

ESU Administrator Pay Transparency Notice—Contract for Dr. Laura Barrett

The following motion was approved at the February 18, 2025 Board Meeting. Moved by Marsh, seconded by Horn that the Board approve the Administrator's Contract of Employment as proposed. Coon: Aye, Diemoz: Aye, Horn: Aye, Jones: Aye, Kinsey: Aye, Marsh: Aye, Marx: Aye, Millette: Absent, Ningen: Aye, Richards: Aye, Sinner: Aye, Winchester: Aye. Motion passed.

After Year 1 of Contract, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

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ESU Administrator Contract covers the following year(s): 2025-26, 2026-27, 2027-28

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 193,902.76	\$ 387,805.52	\$ 581,708.28

Compensation for activities outside of the regular salary:

• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -

Benefits and Payroll Costs Paid by ESU

• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 11,561.45	\$ 23,122.90	\$ 34,684.35
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the ESU</i>			\$ -
• <i>ESU's share of retirement, FICA and Medicare</i>	\$ 32,883.12	\$ 65,766.24	\$ 98,649.36
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>	\$ 4,348.68	\$ 8,697.36	\$ 13,046.04
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 1,664.00	\$ 3,328.00	\$ 4,992.00
• <i>Cell Phone/Internet reimbursement</i>	\$ 600.00	\$ 1,200.00	\$ 1,800.00
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 244,960.01	\$ 489,920.02	\$ 734,880.03